NEWSLETTER 2021-10

CALENDAR:

Departmental Seminar
Olga Stoddard (Brigham Young University):   Monday, May 3
Strength in Numbers: A Field Experiment in Gender, Influence,   16:00-17:30
and Group Dynamics   Zoom-meeting

IOS/UR Seminar (Prof. Frensch)
Samin Aref (Max Planck Institute for Demographic Research):   Tuesday, May 4
Brain Drain and Brain Gain in Russia: Analyzing International   15:00-16:30
Migration of Researchers by Discipline using Scopus   Zoom-meeting
Bibliometric Data 1996–2020

Economic and Social History Seminar
Lino Wehrheim (University of Regensburg):   Wednesday, May 5
„Keine Angst vor der Wahrheit." 70 Jahre Zeitgeschichte im   17:15-19:30
Spiegel des „Spiegel"   Zoom-meeting

ABSTRACTS AND FURTHER INFORMATION:

Departmental Seminar
Olga Stoddard (Brigham Young University):
Strength in Numbers: A Field Experiment in Gender, Influence and Group Dynamics

Abstract: Policy interventions to increase women's presence in labor force settings vary in their intensity, and much is unknown about how the resulting group gender compositions influence individuals' experiences and broader workplace dynamics. We investigate whether lone women are disadvantaged compared to women on majority-women teams. We conducted a multi-year field experiment with a top-10 undergraduate accounting program that randomized the gender composition of semester-long teams. Using laboratory, survey, and administrative data, we find that even after accounting for their proportion in the group, lone women are seen as less influential by their peers, are less likely to be chosen to represent the group and are less likely to influence group outcome than women on majority-women teams. Women in both conditions are less able to shape decisions than similar men. Over time, the gap in peer assessments of general group influence between lone and other women shrinks, but this improvement does not carry over to task-specific assessments. Lone women's decreased authority is driven primarily by men's behavior. And, their influence in a group is uncorrelated with task proficiency or the amount they speak in deliberations. Our findings cast significant doubt on the idea that women can solve influence gaps by "leaning in".

Info:
Zoom Link: https://uni-regensburg.zoom.us/j/92822525842?pwd=YTdPY2l1RHJGK2NjSitxOEpYbU5Edz09
Meeting-ID: 928 2252 5842
Password: 581926

IOS/UR Seminar (Prof. Frensch)
Samin Aref (Max Planck Institute for Demographic Research):
Brain Drain and Brain Gain in Russia: Analyzing International Migration of Researchers by Discipline using Scopus Bibliometric Data 1996–2020

Abstract: We study international mobility in academia with a focus on migration of researchers to and from Russia. Using all Scopus publications from 1996 to 2020, we analyze bibliometric data from over half a million researchers who have published with a Russian affiliation address at some point in their careers. Migration of researchers is observed through the changes in their affiliation addresses. For the first time, we analyze origins and destinations of migrant researchers with respect to their fields and performance and compute net migration rates based on incoming and outgoing flows. Our results indicate that while Russia has been a donor country in the late 1990s and early 2000s, it has experienced a relatively symmetric circulation of researchers in more recent years. Using subject categories of publications, we quantify the impact of migration on each field of scholarship. Our analysis shows that Russia has suffered a net loss in almost all disciplines and more so in neuroscience, decision sciences, dentistry, biochemistry, and mathematics. For economics and environmental science, there is a relatively balanced circulation of researchers to and from Russia. Our substantive results reveal new aspects of international mobility in academia and its impact on a national science system which speak directly to policy development. Methodologically, our new approach of handling big data can be adopted as a framework of analysis for studying scholarly migration in other countries.

Info:
Zoom Link: https://ios-regensburg-de.zoom.us/j/89342696458

Economic and Social History Seminar

Lino Wehrheim (University of Regensburg):

„Keine Angst vor der Wahrheit." 70 Jahre Zeitgeschichte im Spiegel des „Spiegel"

Abstract: Das Magazin *Der Spiegel* gilt als das deutsche Leitmedium schlechthin. Vor allem in (zeit-) historischen Arbeiten werden seine Cover regelmäßig dafür herangezogen, den jeweiligen Zeitgeist zu veranschaulichen, was insbesondere bei Vorträgen zu beobachten ist. Besonders beliebt ist hierbei die Abbildung solcher Coverbilder, die einen aktuellen Bezug aufweisen, wie etwa dasjenige aus dem Jahr 1986, das den unter Wasser stehenden Kölner Dom zeigt. Der Vortrag veranschaulicht, wie die Cover-Stories des *Spiegel* mit Hilfe digitaler Methoden systematisch ausgewertet werden können, um damit die deutsche Zeitgeschichte gewissermaßen durch die Brille des *Spiegel* nachzuzeichnen. Konkret werden dazu sämtliche Titelstories der Jahre 1947 bis 2016 mit Hilfe verschiedener Verfahren des Text Mining ausgewertet.

Info:

Zoom Link: https://uni-regensburg.zoom.us/j/99496312592

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Editorial deadline for Newsletter No. 2021-11: Wednesday, May 5 – 11 am

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